STANDARDS MATTER

2023 SCA AUSTRALIA & NEW ZEALAND CONFERENCE





PROGRAM

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Welcome

The SCA Conference is the highlight of the industry's annual calendar, bringing together colleagues across all our regions to collaborate, network and share knowledge.

The theme is Standards Matter. Industry guidelines and standards ensure the quality and consistency of products and services, giving businesses and consumers greater peace of mind.

Our program will explore:

- The Future Consumer
- Reputation, Behaviours, Culture and Brand
- Anything is Possible to Those who see the Invisible
- Taking Your Business to the Next Level
- Net Promoter Score
- Sweet Rewards of Continual Improvement
- Quality of Work
- Impact-Driven Standards that Matter
- What Ethics Mean in Practice
- Strata Insurance Boosting understanding of the supply chain, disclosure & transparency
- and finishing with Working Internationally Together

Following on from the last conference theme 'Liveable Future', we thought it relevant to work together as a strong industry to raise our standards and focus our professionalism to support the current and future strata communities.





Alisha Fisher CEO Strata Community Association



2023 PROGRAM

TUESDAY, 6 JUNE 2023 - CONFERENCE DAY 1

TIME	SESSION SP	ONSOR
7.00AM	EXHIBITION AND REGISTRATION DESK OPEN	
9.10-9.20AM	DAY 1 WELCOME BY MC	
9.20-9.30AM	OFFICIAL CONFERENCE OPENING WELCOME Chris Duggan, Australasian President, SCA & Alisha Fisher, Australasian CEO, SCA	

THE FUTURE CONSUMER

Scott Bales

9.30-10.30AM

We have witnessed an accelerated rate of adoption of technology both as organisations and as individuals. With that our proficiency with technology has also grown. But we are quickly approaching a large behavioural and cultural gap that will change the way we think about technology forever. Scott will explore what makes a digital native, a person during or after the general introduction of digital technologies and through interacting with digital technology from an early age, has a greater understanding of its concept. You will gain an in-depth understanding of the realities that shape the modern consumer including transparency, authenticity and utility anywhere; and actions that you and your organisation can take today to engage and service this generation and measure your impact.



10.30-11.10 AM MORNING TEA IN HALL 4

apt

REPUTATION, BEHAVIOURS, CULTURE AND BRAND

Kimberley Jonsson, Chief Executive Officer, CHU Underwriting Agencies Your standards-of-conduct drives your reputation, behaviours, culture and brand! Executives know the importance of their companies' reputations. Firms with strong positive reputations attract better people. They are perceived as providing more value, which often allows them to charge a premium. Their customers are more loyal and buy broader ranges of products and services. Because the market believes that such companies will deliver sustained earnings and future growth, they have higher price-earnings multiples and

market values and lower costs of capital. Moreover, in an economy where 70% to 80% of market value comes from hard-to-assess intangible assets such as brand equity, intellectual capital, and goodwill, organisations are especially



vulnerable to anything that damages their reputations.

ANYTHING IS POSSIBLE TO THOSE WHO SEE THE INVISIBLE Nova Peris OAM

11.50AM-12.30PM

11.10-11.50AM

Nova Peris OAM is a descendant of the Gija people of East Kimberley, the Yawuru people of West Kimberley & the Gagudju people of West Arnhem Land. Nova will share the drive and commitment that led her to compete at two Olympics, four World Championships, three Champions Trophy's and the Commonwealth Games and then to become the first Aboriginal woman elected to the Australian Federal Parliament.



12.30-1.50PM LUNCH IN HALL 4

1.50-2.30PM

2.30-3.00PM

3.40-4.25PM

TAKING YOUR BUSINESS TO THE NEXT LEVEL

It's not unusual for business owners to feel stuck at times. Sales are leveling off, it's gotten hard to find employees to staff up, or you just feel like you're in a rut. When this happens, you may need a new set of eyes to help you find ways to re-energize and grow your business. Sometimes growth can simply be stopping or reducing the customer churn. Everyone loses customers. It happens. But if you're not staying level, then you're declining. Ultimately, the best way to grow customers is to provide simply amazing service, and high customer satisfaction comes at a cost. It implies that you have high quality products and services and are constantly refining or improving every aspect of what you do and why you do it.

NET PROMOTER SCORE PANEL

Net Promoter Score (NPS) is a metric used in customer experience programs. NPS measures the loyalty of customers to a company. NPS scores are measured with a single-question survey and reported with a number from the range -100 to +100, a higher score is desirable. NPS is often held up as the gold standard customer experience metric. First developed in 2003 by Bain and Company, it's now used by millions of businesses to measure and track how they're perceived by their customers. NPS scores determine segmenting between poor and positive feedback.



3.00-3.40PM AFTERNOON TEA IN HALL 4

SWEET REWARDS OF CONTINUAL IMPROVEMENT

Kelly Baker Jamieson, Founder and Managing Director, Edible Blooms
Kelly will share how her team have turned 18 years of growing pains, and
the challenges of seasonal fluctuations, into learning experiences that have
consistently improved customer standards year on year. Most recently, Edible
Blooms was recognised as a finalist for the second consecutive year in the
Retailer of the Year CX Team of the Year for 2023. Discover in this session
how her team have been recognised alongside Australia's leading retailers and

how Edible Blooms today is one of the most loved Australian gifting brands.

QUALITY OF WORK PANEL

Major criteria of service quality standards is required to operate a successful professional service operation. These criteria are broken down into detailed business elements, each with specific performance metrics, best practice guidelines and measurable results. Professional service standards represent the broad scope of business practices necessary to deliver the highest quality professional services. Companies that execute well in all of these areas will ensure they are maximizing their capabilities and have optimized business processes to drive higher levels of operational performance, customer satisfaction and loyalty.



4.25-4.55PM

4.55-5.00PM

DAY 1 CLOSE BY MC

5.00-6.00PM SPA

SPARE TIME

6.00-9.00PM

NAUTICAL BY NIGHT

Where: Wharf One, 19 Kitchener Dr, Darwin City



2023 PROGRAM

WEDNESDAY, 7 JUNE 2023 - CONFERENCE DAY 2

TIME	SESSION	SPONSOR
8.00AM	EXHIBITION AND REGISTRATION DESK OPEN	
9.20-9.30AM	DAY 2 WELCOME BY MC	
9.30-10.30AM	IMPACT-DRIVEN STANDARDS THAT MATTER Carolyn Butler Madden, Chief Purpose Activist, The Cause Effect From climate change and biodiversity issues to community health and mental health challenges and to deepening societal inequity; a growing awareness of society's greatest issues is fuelling a desire for people to show up in impactful ways. Business is one of the most powerful forces for good on the planet yet is only just starting to realise its potential to create meaningful change. This session will challenge you to understand the power and influence of your business to create meaningful impact and to adopt impact-driven standards in your business that matter. Not by ticking boxes, but by aligning	KELLY+ PARTNERS CHANTERED ACCOUNTANTS

ESG (Environmental Social Governance) standards with a higher purpose.

Ultimately, driving profit through purpose. Carolyn will share practical frameworks and examples to give you the means to realise the full potential of

10.30-11.10AM MORNING TEA IN HALL 4



WHAT ETHICS MEAN IN PRACTICE

Colin Grace, Partner, Grace Lawyers

your business as a force for good.

New challenges, better theories, practical solutions is a great framework for considering ethical decision making practices in business. Ethics should be a central part of business decision making, and that business decisions should be supported by a broader ethical culture within business. This culture will best be informed through an understanding of emerging challenges faced by the business; an interrogation of theories to face these challenges, and a willingness to test, implement and review practical solutions. There is now a community expectation that business meet the needs of many stakeholders including customers and clients.



STRATA INSURANCE - BOOSTING UNDERSTANDING OF THE SUPPLY CHAIN, DISCLOSURE & TRANSPARENCY

Alistair Gibney, Managing Director, Body Corporate Brokers

SCA and SCANSIT have been working incredibly hard to explain the complexities of the strata insurance market and how it works, and to pursue evidence and data-based solutions to some of the issues identified both internally and by external parties. SCA is producing in-depth best practice guides to tackle the dual issue of boosting understanding and improving disclosure and transparency in relation to strata insurance. Businesses need to 'take reasonable steps' to disclose the effect of terms that may 'substantially prejudice' the interests of consumers, for example, if a business has an arrangement with a third-party supplier for a financial incentive, the consumer needs to be made aware of this too.



11.40AM-12.20PM

11.10-11.40AM

12.20-1.40PM LUNCH IN HALL 4



WORKING INTERNATIONALLY TOGETHER

Internationally we are working closely with our counterparts to share best practices, knowledge and expertise. During Covid, collaboration sessions were held to support each other through the challenges being faced by our members supporting communities. This session will share insights from around the world with research and projects being undertaken to develop international standards.

2.20-2.30PM DRAW THE BUSINESS CARD DOOR PRIZES

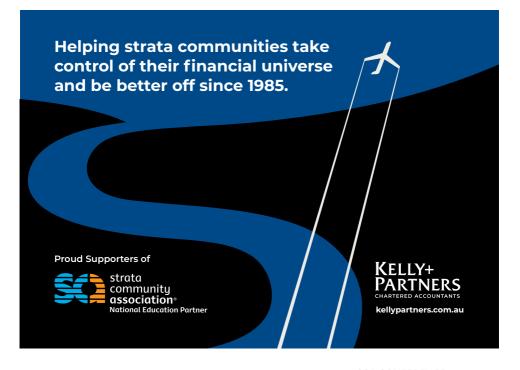
2.30-2.35PM CONFERENCE CLOSE BY MC

2.35-6.00PM **SPARE TIME**

1.40-2.20PM

2022-2023 SCA AUSTRALASIA AWARDS CEREMONY & GALA DINNER 6.00-11.00PM

Where: Darwin Convention Centre









"Client contact and knowledge of their specialty (strata): exceptional. A sense of urgency with willingness and patience to explain complicated legal concepts: excellent." - South Lakes at Varsity





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Working Together.

Active has worked with Reconciliation Australia to ensure we acknowledge and help indigenous Australians.

As our reconciliation plan is now fully endorsed and approved, our focus for the 2023 National Conference is continued commitment to our plan.

As part of that commitment, Active is proud to support the Nova Peris Foundation and we welcome her participation in the event.

At Active, connecting our capability to the needs of our customers and the broader community is what drives us.

Visit us at Booth 5 / 6 to learn more.







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2023 EXHIBITION

Lannock Strata Finance	1
Stratafy	2
Austrata Finance	3
Resvu	4
Active	5-6
StrataVote	7
Australian Essential Services G	roup8
MCG Quantity Surveyors	9
Nuflow Australasia	12
EVIAM - Electric Vehicle Infrastructure & Asset Management	13
SCA Meeting Space	
Urbanise	
Johns Lyng Strata Services	16
Body Corporate Brokers	
MRI Software	19
QIA Group	20
StrataLoans	21
StrataMax	22
Programmed Property Service	s23
Ebix Trades Monitor	24
Grace Lawyers	25-26
CHU Underwriting Agencies	.27&30
Macquarie Bank	. 28-29

Morning Tea 6 June Sponsor



Tea & Coffee Station 6 June Sponsor



Tea & Coffee Station7 June and **Barista Coffee Cart** 7 & 8 June
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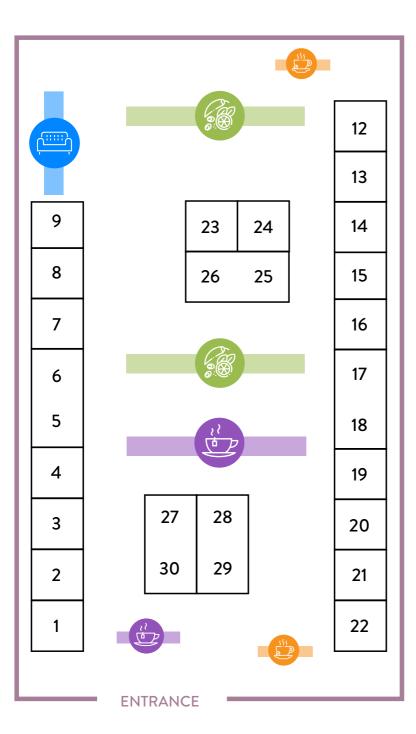


Morning Tea & Conference Lunch 7 June Sponsor



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LEGEND







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Inside Strata is a great way to reach those in the strata industry, whether you have something to say or would like to advertise your business, get noticed in Inside Strata.

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The Strata Insights Report

is a comprehensive picture of the strata sector in Australia and New Zealand. The research, conducted by Hazel Easthope at the City Futures Research Centre, UNSW Sydney, contains data that is critical to illustrating the scale and ongoing growth of the strata sector, notably including the number of strata properties, their value and the professionals employed to serve them at national and state/territory levels.

LAUNCH

14 June 2023



The 2022-2023 Strata Community Australasia Awards are designed to recognise and reward those individuals and companies who are committed to professionalism, service excellence, innovation and ethical practices in the strata sector. The Awards presentation will take place on the final night of the 2023 SCA Conference at the Gala Dinner.

All awards are open to Strata Community Association members only. Finalists of the Awards are the winners of each State who have complied with the Australasia Eligibility criteria across ten categories including:

Essay Award

Recognises an individual who displays a sound understanding of the topic and its relevance to the strata community industry.

Excellence in Innovation Award

Recognises businesses that have made significant contributions to the industry through the introduction of improvement of an idea, method, technology, process or application.

Support Team Member Award

Sponsored by Kelly + Partners

Recognises a person behind the scenes in a management or supplier business who has made an outstanding contribution to the success of their team.

Strata Community Manager Rising Star Award

Sponsored by CHU Underwriting Agencies Recognises a new entrant to the industry who has shown outstanding progress early in their career.

Strata Community Manager Award

Sponsored by BIV Reports

Recognises a strata community manager who has demonstrated excellence in customer service, a commitment to professional development, business acumen and innovative ideas.

Senior Strata Community Manager Award

Sponsored by Active

Recognises a senior strata community manager who has demonstrated excellence in customer service, a commitment to professional development, leadership, business acumen and innovative ideas.

Strata Community Environmental & Engagement Award

Recognises a strata manager and a strata scheme that worked together to reduce their impact on the environment by means of sustainability initiatives and projects and/
or are utilising products and services that have positive environmental outcomes.

Strata Services Business Award

Recognises a strata services business that has devised and implemented strategies for service excellence with a focus on staff training, professional conduct and innovation.

Strata Community Management Small Business Award

Sponsored by Grace Lawyers

Recognises a small-scale strata community management business (less than 1,500 lots under management) that has devised and implemented strategies for service excellence with a focus on staff training, professional conduct and innovation.

Strata Community Management Medium Business Award

Sponsored by Body Corporate Brokers Recognises a medium scale strata community management business (more than 1,500 and less than 6,500 lots under management) that has devised and implemented strategies for service excellence with a focus on staff training, professional conduct and innovation.

Strata Community Management Large Business Award

Sponsored by Macquarie Bank

Recognises a large-scale strata community management business (more than 6,500 lots under management) that has devised and implemented strategies for service excellence with a focus on staff training, professional conduct and innovation.

JUDGES

The judging panel for the Strata Community Australasia Awards is made up of esteemed industry members, and include:

Nicholas Burt

Andrew Chambers

Wal Dobrow

Colin Grace

Michael Hurley

Julie McLean

Anne-Maree Paull



FINALISTS

ESSAY AWARD

Tarnee Lamb

Independent Strata Management ACT

Matthew Faulkner

Matthew Faulkner Accountancy NSW

Stephanie Toft

Body Corporate Alliance QLD

Jason Nash

Munro Property Group SA/NT

Simone Firns

The Knight VIC

Ali Qamar

Cygnet West WA

EXCELLENCE IN INNOVATION AWARD

MRI Software

NSW

Body Corporate Services, PICA Customer Care Team

OLD

The Knight

VIC

A Class Strata Service

WΑ

SUPPORT TEAM MEMBER AWARD

Jane Waslin

LJ Hooker Strata ACT

Joanne Jenkins

Strata Sense NSW

Sunnie Thompson

Body Corporate Services QLD

Sarah Branch

Strata Data SA/NT

Ella Sheldon

The Knight VIC

Ivy Ling

Realmark Strata WA

STRATA COMMUNITY MANAGER **RISING STAR AWARD**

Sheldon Bøger

Independent Strata Management ACT

Joshua William

The Strata Collective NSW

Kerry Hansen

Matthews Body Corporate Management QLD

Aaron Leis

MBCM Strata Specialists Waverley and Carnegie

Melissa Repacholi

Strata Administration Services WA



FINALISTS

STRATA COMMUNITY MANAGER AWARD

Heather Seagrove Signature Strata ACT

Jennifer White CD Strata NSW

Kayleigh Mills Body Corporate Services QLD

Ashleigh Teigesser Strata Data SA/NT

Dianne Burton The Knight VIC

Xian Burton

A Class Strata Service WA

SENIOR STRATA COMMUNITY MANAGER AWARD

Brittany Durand

Vantage Strata ACT

Sarah Hogg PICA Group NSW

Nicole Martinovic Body Corporate Services QLD

Tony Johnson

Stratarama SA/NT

James Parnell

Select Strata Communities (PB Management) VIC

Scott Bellerby B Strata WA

STRATA COMMUNITY ENVIROMENTAL & ENGAGEMENT AWARD

Keith Hallet

BCS Strata Management, PICA Group NSW

Andrew Davidson

Team Body Corporate QLD

Joshua Baldwin

Munro Property Group SA/NT

Alex Smale The Knight VIC

Lee de Castro ESM Strata WA

STRATA SERVICES BUSINESS AWARD

Strata Energy Services

Clean Green Strata

NSW

Grace Lawyers QLD

Fire & Emergency Services SA

StrataMax ∨IC

Tunnel Vision (WA)

WA



STRATA COMMUNITY
MANAGEMENT
SMALL BUSINESS AWARD

 ${\sf StrataBee}$

NSW

Holmac Strata

QLD

Stratarama

SA/NT

Pilot Body Corporate

VIC

Degrees Strata

WA

STRATA COMMUNITY
MANAGEMENT
MEDIUM BUSINESS AWARD

Signature Strata

AČT

Jamesons Strata Management

(Eastern Suburbs)

NSW

Pinnacle Strata

QLD

Horner Management

SA/NT

MBCM Strata Specialists, Frankston,

Chelsea, and Mornington

VIC

Realmark Strata

WA

STRATA COMMUNITY
MANAGEMENT
LARGE BUSINESS AWARD

Vantage Strata

ACT

Strata Choice

NSW

Ernst Body Corporate Management

QLD

Strata Data

SA/NT

The Knight

VIC

Richardson Strata Management Services

WΔ

Good Luck
TO ALL THE FINALISTS



NATIONAL PARTNERS













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